

Vision: "Make MPowerMe The Hallmark In Empowering People"



Bring The CHANGE In You "You Are Special & You Can Do It"

www.mpower-me.ae

### **Empowering People Through**



MPowerMe, as the name implies, is designed to be a pit stop for every organization or individuals for empowerment, in their pursuit to success. Established in 2013 as a legal entity in United Arab Emirates, and have expansion plans to go across the globe. MPowerMe was conceived in the heart and mind of its Founder & MD Mr. G.V. Rao, 10 years earlier when he successfully managed a massive project that catapulted a 300 strong team into the digital world.

MPowerMe consists of a team of professionals from various verticals, enriched with highly professional, technical and managerial experience. The trainers have 5 to 30 years of exposures with multi-national companies.

MPowerMe's portfolio covers every needs of an organization, be it Human development, Intellectual development, Leadership development, Team building or Personality development.

Our programs are designed to cater to all levels of the organization from top management to blue collared category. We at MPowerMe see every individual as an unique and special person, and therefore our programs are tailor made to dismantle an individual's mental block and transform them as building blocks to usher organizations to the mainstream to be leaders and trend setters.



### **Corparate Training**

"It's all to do with the training: you can do a lot if you're properly trained" Queen Elizabeth II

Investing in effective employee training using MPowerMe will increase skills, knowledge, productivity, morale and help reduce workplace incidents.

We have carefully built our team with experienced professionals who can deliver value to your organization. We're all committed to delivering world class training solutions.

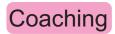
At MPowerMe, we are setting new standards, quality and innovation in work place training and development. We call it the "MPowerMe Difference".

Our goal is to help organization and individuals improve their performance and be the best that they can be. We do this by providing world class training solutions that build and develop skills and confidence.

The uniqueness of MPowerMe: we can customize any program to suit your needs, be it from an office boy, supervisors, middle management to CXO level of any department, completely on experiential base.

We never compromise on quality of deliverables. The greatest advantage is that the trainers we have are well aware of the corporate processes from various verticals. The hands on experience will give you a great deal of satisfaction because the learning is directly connected to what you do at work.

We now deliver training programs across a wide spectrum of industries all over Middle East.



"Don't let mental blocks control you. Set yourself free. Confront your fear and turn the mental blocks into building blocks". Roopleen.

Have you always wondered why your excellent team is not able to achieve excellence. Of course, you have chosen the right people with the right kind of hard skills. But, do they possess the right soft skills.

We are not born with skills, we learn them as we go along!

We will tell you how we empower people with the right kind of soft skills needed to achieve excellence! Be it change management or attitude towards corporate goals, our team has excellent track records in making breakthroughs.

#### **Coaching Executives:**

MPowerMe coaching provides executives the skills to confront conventional approach that hampers creativity. These skills are not controlling or demanding, but instead foster an attitude full of encouragement and sound confidence.

### **Coaching Individuals:**

Coaching creates a powerful dynamic relationship between two people. However, rather than instruct, advise or problem solve, the job of the coach is to ask questions, listen and empower. We at MPowerMe belive that our clients are already good. It is our job to provide support to enhance the skills, resources and creativity the client already has, to move them from good to great.

### **Coaching within Organizations or Coaching for Impact:**

Coaching has rapidly become recognized as a powerful strategy for effectively increasing human development and retention within the organizations. Our coaches can set the foundation of working relationships that maximize individual engagement, team commitment and results.

Our team of experienced professionals provide the innovation and energy so that your company can focus on its core competencies and leave the development of soft skills to us.



## Consulting

"While we are free to choose our actions, we are not free to choose the consequences of our actions." Stephen R. Covey.

MPowerMe offers training and organizational consulting services in decision-making and in Information Technology. We take each consequence of our client's action seriously.

Whether working in environments experiencing change or more established workforce contexts, we can provide consultation and facilitation services that engage employees and stakeholders across the issues at hand.

# Be it Change Management or Program Evaluation, MPowerMe consulting and facilitation services include:

- Quantitative and Qualitative research
- Facilitation of interactive seminars
- Delivery of professional development workshops.
- Providing a detailed overview of the issues at hand.
- Recommendations on actions that will provide you with the best outcome
- IT Business Solutions
- ▶ ERP Consultancy
- ▶ ERP & Other IT Solutions Audit
- CIO out-source

### When you are in for a Change, MPowerMe can help you:

- How to communicate key messages to your workforce
- What your managers and leaders need to know about change and resistance to change
- \* How to involve and consult with stakeholders
- What your change strategy is
- How to evaluate your success

# When you want to introduce or evaluate a program, MPowerMe can help you:

- \* How a program should be delivered to produce the desired outcomes.
- Is the program being delivered as intended & Is the program delivering the desired outcomes.
- What is the impact of the program & What is the cost effectiveness and value of the program.

If you want a happy and productive workforce that is open to change, then MPowerMe is the right one to get in touch with. We will work closely with you to design and deliver the best solution to meet your needs.



# Mentoring

"Mentoring is a brain to pick, an ear to listen, and a push in the right direction." John Crosby

MPowerMe is both qualified and experienced to give that push in the right direction! Our mentoring sessions are designed to encourage people to maximize their potential, develop their skills, improve their performance and become the person they should be.

MPowerMe Mentoring program is a powerful personal development and empowerment tool. It is an effective way of helping people to become stars in their organization. MPowerMe establishes a relationship between two people (mentor and mentee) based upon mutual trust and respect.

Call MPowerMe to get a chance to look more closely at yourself, your issues, opportunities and what you want in life. We walk the extra mile to make you become more self-aware, make you take responsibility for your life and direct your life in the direction you decide, rather than leaving it to chance.

We also mentor the young school and college students who are still not sure of their road map. We allow them to discover their passion and come out with their goal sets. These sessions will also help for those who are still struggling to settle in their lives and struggling to find their passion.

We also take the sessions for those who are lost in the market running around with no jobs and not sure how they can approach to the right direction in the competitive world. Many times, it is very important that you take the view of a third party, with relevant expertise in that area before it is too late.

Get in touch with MPowerMe for all your goal settings.



"Of course motivation is not permanent. But then, neither is bathing; but it is something you should do on a regular basis." Zig Ziglar.

#### Why use MpowerMe to motivate?

Our main focus is to fulfill the needs of our clients and enrich the lives of the employees. Our tailor-made programs are highly result oriented in achieving:

- \* Employee engagement and productivity: Our motivation programs improve employee engagement by creating greater awareness of motivation.
- \* Leadership development: Our Motivating and Engaging program brings to the surface the leadership quality in them with a clearer understanding of engagement and how to lead by better understanding what individually motivates them.
- \* Team building:Our motivation programs help your employees understand each other's motivations and how to work best with each other on that basis.

There are quite a lot of unmotivated employees out there. With a recent Forbes study showing that less than 1 in 4 non-management employees is fully engaged or fully motivated or productive. There is, shall we say, ample room for improvement. Since an employee's relationship with his or her direct manager is the single most important factor influencing engagement, motivation or productivity, the responsibility falls on management to improve motivational levels.

#### What difference would MPowerMe motivation make?

With an impressive employee engagement score, MPowerMe would add value to your organization with:

- ⋆ An increase in the capacity to attract and retain talent
- ⋆ An increase in discretionary effort
- → An increase in innovation Of course you want employees who are happy, motivated and productive--who doesn't.



### Team Building

"Begin with the end in mind" Stephen Covey

We are fun loving people and believe that human mind works very well while having fun. Why So! Fun is an ultimate activity which releases the tension and allows the brain to work to its full capacity, because during that time you have no fear and no worry. Since we are fun loving people, we love creating fun among the people with innovative activities for all ages, be it kids, teens, adult or elders. Location, date, time and duration can be decided as per your choice.

There is no"I" in the word **TEAM**. Doing all alone to achieve a remarkable and tangible goal is not possible unless you are with a TEAM and understand the dynamics of the **TEAM**. **TEAM** itself means, Together Everyone Achieves More. Alone running 100 miles will be an uphill task. It is wise to have an effective team that shares 100 miles as each runs a portion of 100 miles.

Team building is important for the purpose of promoting progress and achieving better efficiency. Team building can bring team members closer so that they can c reate the synergy towards the corporate goals. They build each other up using hard work and effort.

To build a team, you need to provide inspiration and leadership. Organize a team with skilled individuals who can make important contributions. Providing the team with the right motivation will take them to see the end results

We have wonderful activities lined up in our inventory. You can either choose or we can recommend which suits best to your needs based on the learning that you are looking forward to. We guarantee you that all the participants will walk away not only with good memories of the day as a real fun outing day but also good learning to help in improvement of office working s tandards. We conduct activities based on the participant's choice and also based on the social & cultural restrictions, be it for community gatherings, social gatherings, friends gathering or corporate outings.



MPowerMe Delivers the following Programs with a maximum of 15 delegates per class. Minimum of 2 to 3 days per program depends on the client's timings and complexity. 90% of our programs are delivered based on Experiential Method.

# We Can Empower You In

Telephone Etiquette **Business Etiquette Email Etiquette Believe & Discover Yourself** Career Guidance Interview Skills Working In & Out of Office

**Customer Support** Time Management Communication & Listening

**Effective Decision Making Creative Thinking Effective Manager** Performance Management Train The Trainer

**Memory Techniques** Motivation & Increase The Belief Levels Call Center Management Self Image & Personality Development Cross Cultural Development **Living Your Values Dreams & Goal Setting** Staff Empowerment Presentation Skills Positive Mental Atitude

Reach us@

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## We Can Empower You In

Leadership – How to Lead
People's Management
Improving Efficiency
Conflict & Anger Management
Process Management
Working Together - Team Working
Problem Solving
Change Management
Emotional Intelligence
Coaching and Mentoring
Create Management Synergy
Effective Project Management
Fearless Public Speaking
Healthy Negotiation Skills
Stress Management

**Executive Management (Simulations)** 

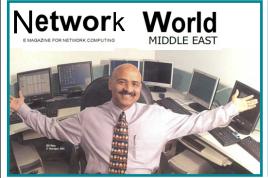
Brand Strategy
Strategic Marketing
Strategic Management
Sales & Marketing Management
Marketing Planning
Cross-Cultural Marketing

### **AND**

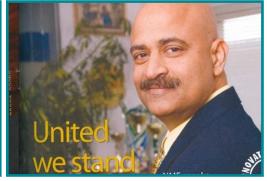
We are Highly specialized in conducting TEAM BUILDING & TEAM DEVELOPMENT for Small, Medium & Large Groups. Events are filled with fun activities & lots of learning.

Reach us@

111965, Dubai. UAE.















Corparate Training Coaching Consulting Mentoring Motivating Team Building



I am the area manager at subway (Nasser Group). I have personally attended the course conducted by MPowerMe and I am fortunate that it has been taken by none other than Mr.Rao. We have really enjoyed the session thoroughly and felt so empowered by the end of the session. Although I am the area manager for the Subway (Nasser Group) and I thought I know quite a lot. It was unbelievable feeling when Mr.Rao thought me on customer handling, anger management, T elephone Techniques and body language, only then I realized the gap and missing points in me. I really thank Mr.Rao for his knowledge sharing and he is an unbelievable motivator.

> Mr.AliRaza (Area Manager)



I work as a delivery man at Broccoli Pizza & Pasta. I love my job. I am a delivery man and keep seeing different customers on a daily basis. I use to get upset and feel bad when I met some angry customers. I know customer satisfaction is the key in our company. But sometimes I struggle to find the way on how I can make such customers happy. After attending MPowerMe, I got my answers on how to handle any type of customers and make them happy. I have discovered so much in that session and I thank Mr.Rao very much for his knowledge sharing.

> Mr.Irfan Delivery Man

### We Do

Corporate Training

Coaching

Consulting

Motivating

Mentoring

Team Building



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